

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES
County Board Room, Oneida County Courthouse
May 24, 2017

LRES COMMITTEE MEMBERS PRESENT: Ted Cushing/Chairman, Sonny Paszak, Billy Fried, Dave Hintz, Carol Pederson

ALSO PRESENT: Lisa Charbarneau, Jenni Lueneburg (Labor Relations/Employee Services); Brian Desmond (Corporation Counsel); Bruce Stefonek (Highway); Darcy Smith (Finance); John Bilogan (Forestry); Lynne Feldman (UW-Extension); Jennifer Allen, Kathy Belliveau (Circuit Courts); Dan Hess, Lloyd Gauthier, Anton Keelin (Sheriff's Office); Randy Ingram, Andrew Schauer (WPPA); Nick Sabato (Lakeland Times)

CALL TO ORDER AND CHAIRMAN'S ANNOUNCEMENTS

Chairman Cushing called the LRES Committee to order at 10:30 a.m. in the County Board Room of the Oneida County Courthouse. It was noted that this meeting had been properly posted in accordance with the Wisconsin Open Meeting Law and complies with the Americans with Disabilities Act.

APPROVE AMENDED AGENDA

Motion by Fried to approve the agenda, but modifying the meeting place listed. Second by Paszak. All members present voting 'Aye'. Motion carried.

APPROVE MINUTES

Motion by Hintz to approve the minutes of May 12, 2017. Second by Fried. All members present voting 'Aye'. Motion carried.

VOUCHERS AND BILLS

Charbarneau provided a brief summary. Motion by Fried to approve the vouchers and bills as presented. Second by Paszak. All members present voting 'Aye'. Motion carried.

EQUIPMENT OPERATOR VACANCY REVIEW APPEAL

Stefonek gave a summary of the Highway Equipment Operator position. This position will be vacant at the end of the week due to a long-time employee retiring. Stefonek notes that the Committee previously approved another Equipment Operator vacancy to be filled and he is working on interviews this week to fill that position. Due to the large amount of work that needs to be done this summer, Stefonek requests a waiver of the six month waiting period. Cushing notes that the six month waiting period to fill this position was already waived by the Committee of Jurisdiction this morning. Motion by Paszak to approve the Equipment Operator vacancy review appeal. Second by Cushing. All members present voting 'Aye'. Motion carried.

UW EXTENSION

- . REQUEST EXTENSION OF LTE POSITION UNTIL 12/31/2017: Feldman discussed her Administrative Support position, which was vacated in late 2016 and then filled with an LTE until the state-level restructuring of UW-Extension is complete. The restructuring time period has now been extended through the end of 2017 and Feldman is requesting that the LTE position be extended to the end of the year as well. Feldman confirms that she plans to continue on with the same LTE. Motion by Fried to support extending the LTE position to the end of the year, as long as there is budget money present to meet (the costs of) the position. Second by Pederson. All members present voting 'Aye'. Motion carried.

UW EXTENSION (continued)

- UPDATE ON REORGANIZATION PROCESS: Feldman has talked with the dean of the UW-Extension system and confirmed that there is still no contract drawn up to replace the contract ending on June 30th however UW-Extension is looking to extend the current contract to December 31, 2017; Feldman notes that she has money in her budget to cover the extended contract. UW-Extension plans to change the contract cycle to a calendar year rather than the current contract year which starts in July each year. Before changing the contract year, a reconciliation needs to be done to figure out what is owed for the July through December 2017 contract extension. Feldman notes that her title will also be changing to Assistant Professor which will come with a slight increase in pay. The extension contracts are expected to be ready in late August/early September with the delay being due to a retirement at the state level. Fried clarified with Feldman that any increases still need to come through the LRES Committee, regardless if they were already approved at the state level. Cushing asked Feldman when the 2018 contract would be ready; Feldman confirmed that the 2018 contract would be ready for review by July 10th.

CLOSED SESSION

Motion by Fried, second by Hintz to adjourn into closed session pursuant to Section 19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility (Topics: Forester I compensation, Detective Sergeant compensation, Highway Finance Technician compensation and approve closed session minutes of May 12, 2017 meeting) and Section 19.85(1)(d) considering strategy for crime detection or prevention (Topic: Courthouse security) and Section 19.85(1)(e) deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session (Topic: Deputy Association bargaining).

Roll call vote taken with all voting in the affirmative. Motion carried. Committee went into closed session at 10:50 a.m.

Staff present in closed session: Charbarneau, Lueneburg, Smith, Bilogan, Allen Belliveau, Brunette, Hess, Keelin, Gauthier.

RETURN TO OPEN SESSION

Motion by Hintz to return to open session. Second by Pederson. Roll call vote taken with all voting in the affirmative. Motion carried. Returned to open session at 12:21 p.m.

Cushing reports the following occurred in closed session:

- Update provided on the Highway Finance Technician position, noting that Dan Gleason was offered and has accepted the position.
- An update was provided to the Committee on the Detective Sergeant position.
- Discussion held on upcoming Deputy Association bargaining
- The Committee unanimously approved the closed session minutes of the May 12th meeting.
- A motion was made and unanimously approved by roll call vote to approve the proposed Courthouse security changes.

Per closed session discussion, motion by Cushing to approve the Forester I position starting at Grade H, Step 6 (\$40,794), with the budget short-fall of \$3,519 to come out of the Forestry budget. Second by Fried. Roll call vote taken with all voting in the affirmative. Motion carried.

FUTURE MEETING DATES

- Deputy Association Bargaining dates (proposed)
 - July 18, 2017
 - July 20, 2017 (afternoon only)
 - July 24, 2017
 - July 25, 2017

****Charbarneau will get availability of participants in order to pick from days listed above**

- LRES Committee meetings:
 - June 8, 2017 at 10:30 a.m.
 - June 21, 2017 at 9:00 a.m.

FUTURE AGENDA TOPICS


Employee Handbook and County Code Chapter 4 updates (separate meeting)
Update to County Travel Policy
Review Highway and Solid Waste structure
2018 Health Insurance

PUBLIC COMMENTS

None

ADJOURNMENT

Motion by Cushing to adjourn meeting. Second by Paszak. All members present voting 'Aye'. Motion carried. Meeting adjourned at 12:27 p.m.



Ted Cushing, Chairman

6/8/17

Date



Jennifer Lueneburg, Committee Secretary

6/8/17

Date